



Equality, Diversity & Inclusion Sub-Committee

Date: MONDAY, 4 SEPTEMBER 2023
Time: 10.30 am
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members:

Deputy Andrien Meyers (Chairman)	Deputy Edward Lord
Joanna Tufuo Abeyie (Deputy Chairman)	Deputy Alastair Moss
Deputy Randall Anderson	Deputy Brian Mooney
Alderman Sir Charles Bowman	Deputy Ann Holmes (Chief Commoner)
Deputy Simon Duckworth	Ruby Sayed
Mary Durcan	Catherine McGuinness
Caroline Haines (Ex-Officio Member)	Judith Pleasance
Florence Keelson-Anfu	

Enquiries: **Kate Doidge**
Kate.Doidge@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MINUTES**

To approve the public minutes and non public summary of the meeting held on Friday 7 July 2023.

For Decision
(Pages 5 - 10)

3. **EDI SUB-COMMITTEE WORK PROGRAMME 2023/2024**

(Pages 11 - 12)

4. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

5. **EDI CHARTERS UPDATE REPORT 2023/2024**

Report of the Chief Operating Officer.

For Decision
(Pages 13 - 20)

6. **EDI CONSULTATION RESULTS SUMMARY (VERBAL UPDATE ON EARLY THEMES)**

Chief Operating Officer to be heard.

For Information

7. **CHIEF OPERATING OFFICER'S DEPARTMENTAL BUSINESS PLAN - QUARTERLY UPDATE**

Report of the Chief Operating Officer.

For Information
(Pages 21 - 28)

8. **WORKFORCE REPORTS**

Reports of the Chief Operating Officer.

For Information

- a) Annual Employee Profile Report 2021 - 2022 (Pages 29 - 80)
- b) Annual Employee Profile Report 2022 - 2023 (Pages 81 - 146)

9. **TACKLING RACISM TASK FORCE UPDATE**

Report of the Chief Operating Officer.

For Information
(Pages 147 - 160)

10. **STAFFING AND RESOURCES (VERBAL UPDATE)**

Chief Operating Officer to be heard.

For Information

11. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

13. **EXCLUSION OF THE PUBLIC**

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non Public Items

14. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

15. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

